

190	Meals on Wheels Waco	Non-Profit	27
191	Carter Blood Care	Non-Profit	25
192	Curves International	Management	24
19	Lowe Precast, Inc.	Construction	21
194	Durham School Services	Education	15

References

- ¹ Heart of Texas Economic Development District. (2019, December). Heart of Texas 2015-2020 Regional Comprehensive Economic Development Strategy. Retrieved December 22, 2020 from <http://hoteddtx.com/assets/ceds-update-2019-with-opportunity-zones.pdf>
- ² Tesla.com. (2020). START Program Technician-Texas State Technical College. Retrieved December 28, 2020 from <https://www.tesla.com/careers/search/job/start-programtechnician-texasstatetechicalcollege-56624>
- ³ McLennan University Center. (2020). Your debt-free bachelor's degree is within reach!. Retrieved January 3, 2021 from <http://uc.mclennan.edu/>
- ⁴ Baylor Research and Innovation Collaborative. (2020). Retrieved January 3, 2021 from <https://www.baylor.edu/bric/>
- ⁵ Greater Waco Chamber. (2020). Customized Reports. Retrieved December 21, 2020 from <https://wacochamber.com/economic-development/customized-reports/>
- ⁶ NewQuest Properties. (2021). Cottonwood Creek Market. Retrieved January 2, 2021 from <https://www.newquest.com/property/cottonwood-creek-market/>
- ⁷ Catalyst Urban Development. (2021). Brazos Riverfront. Retrieved January 5, 2021 from <http://catalysturban.com/portfolio/brazos-riverfront/#:~:text=Brazos%20Riverfront%20is%20being%20developed,walkable%20streets-capes%20and%20open%20spaces>
- ⁸ Crown, R. (2020, October 23). It's official: Central Texas Amazon facility will create 1,000 new jobs. KWTX. Retrieved December 24, 2020 from <https://www.kwtx.com/app/2020/10/23/its-official-central-texas-amazon-facility-will-create-1000-new-jobs/>
- ⁹ Mahoney, N. (2020, April 19). Borderlands: Avocados from Mexico fare well during pandemic; Caterpillar's Texas distributor hiring for new factory. Freight Waves. Retrieved December 21, 2020 from <https://www.freightwaves.com/news/borderlands-avocados-from-mexico-fare-well-during-pandemic-caterpillars-texas-distributor-hiring-for-new-factory>
- ¹⁰ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹¹ Greater Waco Chamber. (2020). Economic Development: Aerospace & Defense. Retrieved January 3, 2021 from <https://wacochamber.com/economic-development/aerospace-defense/>
- ¹² PR Newswire. (2020, December 16). Hello Bello Selects Waco, TX for First U.S. Diaper Manufacturing Center. Retrieved December 28, 2020 from <https://www.prnewswire.com/news-releases/hello-bello-selects-waco-tx-for-first-us-diaper-manufacturing-center-301194177.html>

- 13 Area Development News Desk. (2019, December 20). Merrick Engineering Relocates Headquarters to Waco, Texas. Area Development. Retrieved December 31, 2020 from <https://www.areadevelopment.com/news-items/12-20-2019/merrick-engineering-headquarters-waco-texas.shtml>
- 14 Greater Waco Chamber of Commerce. (2020, December 3). Envases Announces Production Facility in Waco, TX. Retrieved December 28, 2020 from <https://wacochamber.com/2020/12/envases-announces-production-facility-in-waco-tx/>
- 15 Area Development News Desk (2019, December 20). Australian-based Zinkpower Chooses Waco, Texas for Operations Center. Retrieved December 31, 2020 from <https://www.areadevelopment.com/newsItems/12-20-2019/zinkpower-waco-texas.shtml>
- 16 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 17 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 18 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 19 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 20 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 21 KWTX. (2020, June 29). Wind farm takes root across 2 Central Texas counties. Retrieved December 23, 2020 from <https://www.kwtx.com/2020/06/29/wind-farm-takes-root-across-2-central-texas-counties/>
- 22 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 23 Mills, K. (2019, July 30). Robinson Gets First Solar Farm, Other Renewable Energy Companies Take Interest in Central Texas. KWBU. Retrieved December 23, 2020 from <https://www.kwbu.org/post/robinson-gets-first-solar-farm-other-renewable-energy-companies-take-interest-central-texas#stream/0>
- 24 Texas A&M University Real Estate Center. (2019, October 17). Solar farm illuminating Mart, Riesel ISDs. Retrieved January 4, 2021 from <https://www.recenter.tamu.edu/news/newstalk-texas?Item=23282>
- 25 Copeland, M. (2019, April 19). 1 local utility-scale solar farm operational, another in works. Waco Tribune-Herald. Retrieved December 24, 2020 from https://wacotrib.com/business/1-local-utility-scale-solar-farm-operational-another-in-works/article_917c78ed-cdc1-5ceb-ba85-1323ab1eddac.html
- 26 Corso, J. (2020, January 15). CPS supplier building \$104M solar farm near Waco. San Antonio Business Journal. Retrieved December 23, 2020 from <https://www.bizjournals.com/sanantonio/news/2020/01/15/cps-supplier-building-104m-solar-farm-near-waco.html>
- 27 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 28 Greater Waco Chamber. (2020). Economic Development: Aerospace & Defense. Retrieved January 3, 2021 from <https://wacochamber.com/economic-development/aerospace-defense/>

- ²⁹ Crown, R. (2020, October 23). It's official: Central Texas Amazon facility will create 1,000 new jobs. KWTX. Retrieved December 24, 2020 from <https://www.kwtx.com/app/2020/10/23/its-official-central-texas-amazon-facility-will-create-1000-new-jobs/>
- ³⁰ Mahoney, N. (2020, April 19). Borderlands: Avocados from Mexico fare well during pandemic; Caterpillar's Texas distributor hiring for new factory. Freight Waves. Retrieved December 21, 2020 from <https://www.freightwaves.com/news/borderlands-avocados-from-mexico-fare-well-during-pandemic-caterpillars-texas-distributor-hiring-for-new-factory>
- ³¹ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ³² PR Newswire. (2020, December 16). Hello Bello Selects Waco, TX for First U.S. Diaper Manufacturing Center. Retrieved December 28, 2020 from <https://www.prnewswire.com/news-releases/hello-bello-selects-waco-tx-for-first-us-diaper-manufacturing-center-301194177.html>
- ³³ Area Development News Desk. (2019, December 20). Merrick Engineering Relocates Headquarters to Waco, Texas. Area Development. Retrieved December 31, 2020 from <https://www.areadevelopment.com/news-items/12-20-2019/merrick-engineering-headquarters-waco-texas.shtml>
- ³⁴ Greater Waco Chamber of Commerce. (2020, December 3). Envases Announces Production Facility in Waco, TX. Retrieved December 28, 2020 from <https://wacochamber.com/2020/12/envases-announces-production-facility-in-waco-tx/>
- ³⁵ Area Development News Desk (2019, December 20). Australian-based Zinkpower Chooses Waco, Texas for Operations Center. Retrieved December 31, 2020 from <https://www.areadevelopment.com/newsItems/12-20-2019/zinkpower-waco-texas.shtml>
- ³⁶ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ³⁷ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ³⁸ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ³⁹ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ⁴⁰ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ⁴¹ Texas Department of Transportation. (2014). Texas Top 40 No. 3, Waco. Texas Highways. Retrieved January 4, 2021 from <https://texashighways.com/travel/texas-top-40-no-3-waco/>
- ⁴² NewQuest Properties. (2021). Cottonwood Creek Market. Retrieved January 2, 2021 from <https://www.newquest.com/property/cottonwood-creek-market/>
- ⁴³ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ⁴⁴ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>

- ⁴⁵ Heart of Texas Economic Development District. (2019, December). Heart of Texas 2015-2020 Regional Comprehensive Economic Development Strategy. Retrieved December 22, 2020 from <http://hoteddtx.com/assets/ceds-update-2019-with-opportunity-zones.pdf>
- ⁴⁶ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ⁴⁷ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ⁴⁸ U.S. Census Bureau. (2017). 2017 National Population Projections Tables: Main Series: Table 1. Projected population size and births, deaths, and migration. Projections of Population Size. Retrieved December 29, 2020 from <https://www.census.gov/data/tables/2017/demo/popproj/2017-summary-tables.html>
- ⁴⁹ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ⁵⁰ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ⁵¹ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ⁵² Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ⁵³ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ⁵⁴ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ⁵⁵ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ⁵⁶ U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- ⁵⁷ U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- ⁵⁸ IRS.gov. (2020, December 3). SOI Tax Stats - Migration Data – 2017-2018. Retrieved December 29, 2020 from <https://www.irs.gov/statistics/soi-tax-stats-migration-data-2017-2018>
- ⁵⁹ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ⁶⁰ Marre, A. (2020). Econ Focus: First Quarter 2020: Rural Population Loss and Strategies for Recovery. Federal Reserve Bank of Richmond. Retrieved January 4, 2021 from https://www.richmondfed.org/publications/research/econ_focus/2020/q1/district_digest
- ⁶¹ Stebbins, S. (2019, August 17). Here's the fastest shrinking county in your state. USA. Today. Retrieved January 4, 2021 from <https://www.usatoday.com/story/money/2019/08/17/population-fastest-shrinking-county-in-every-state/39965377/>
- ⁶² Marre, A. (2020). Econ Focus: First Quarter 2020: Rural Population Loss and Strategies for Recovery. Federal Reserve Bank of Richmond. Retrieved January 4, 2021 from https://www.richmondfed.org/publications/research/econ_focus/2020/q1/district_digest
- ⁶³ Texas Department of State Health Services. (2017). Live Births (2005 - 2017). Retrieved December 30, 2020 from <https://healthdata.dshs.texas.gov/dashboard/births-and-deaths/live-births-2005-2017>

- 64 Texas Department of State Health Services. (2015). Texas Health Data: Deaths. Retrieved December 30, 2020 from <https://healthdata.dshs.texas.gov/dashboard/births-and-deaths/deaths-all-ages>
- 65 Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- 66 Bureau of Labor Statistics. (2020, December 22). Databases, Tables & Calculators by Subject. Retrieved December 30, 2020 from https://data.bls.gov/timeseries/LASST480000000000006?amp%253bdata_tool=XGtable&output_view=data&include_graphs=true
- 67 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 68 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 69 U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- 70 U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- 71 U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- 72 U.S. Census Bureau. (2020). QWI Explorer. Retrieved December 30, 2020 from <https://qwiexplorer.ces.census.gov/static/explore.html#x=0&g=0>
- 73 U.S. Census Bureau. (2020). QWI Explorer. Retrieved December 30, 2020 from <https://qwiexplorer.ces.census.gov/static/explore.html#x=0&g=0>
- 74 U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- 75 StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- 76 U.S. Census Bureau. (2020). QWI Explorer. Retrieved December 30, 2020 from <https://qwiexplorer.ces.census.gov/static/explore.html#x=0&g=0>
- 77 Texas Workforce Commission. (2020). Help Wanted Online (Based on Conference Board Information). Retrieved December 31, 2020 from <https://lmci.state.tx.us/apps/hwol/>
- 78 Texas Labor Market Information. (2018). Projections. Retrieved December 31, 2020 from <https://texaslmi.com/LMIbyCategory/Projections>
- 79 Greater Waco Chamber. (2020). Economic Development: Aerospace & Defense. Retrieved January 3, 2021 from <https://wacochamber.com/economic-development/aerospace-defense/>
- 80 Greater Waco Chamber. (2020). Customized Reports. Retrieved December 21, 2020 from <https://wacochamber.com/economic-development/customized-reports/>
- 81 Texas Labor Market Information (2020). Workforce Development Area Profiles. Retrieved December 31, 2020 from <https://texaslmi.com/EconomicProfiles/WDAProfiles>
- 82 Greater Waco Chamber. (2020). Customized Reports. Retrieved December 21, 2020 from <https://wacochamber.com/economic-development/customized-reports/>
- 83 Solar Energy Industries Association. (2020, December). State Solar Spotlight: Texas. Retrieved December 24, 2020 from <https://www.seia.org/sites/default/files/2020-12/Texas.pdf>

- ⁸⁴ Copeland, M. (2019, April 19). 1 local utility-scale solar farm operational, another in works. Waco Tribune-Herald. Retrieved December 24, 2020 from https://wacotrib.com/business/1-local-utility-scale-solar-farm-operational-another-in-works/article_917c78ed-cdc1-5ceb-ba85-1323ab1eddac.html
- ⁸⁵ Corso, J. (2020, January 15). CPS supplier building \$104M solar farm near Waco. San Antonio Business Journal. Retrieved December 23, 2020 from <https://www.bizjournals.com/sanantonio/news/2020/01/15/cps-supplier-building-104m-solar-farm-near-waco.html>
- ⁸⁶ Solar Energy Industries Association. (2020, December). State Solar Spotlight: Texas. Retrieved December 24, 2020 from <https://www.seia.org/sites/default/files/2020-12/Texas.pdf>
- ⁸⁷ Wind Exchange, U.S. Department of Energy. (2020). Wind Energy in Texas. Retrieved January 1, 2021 from <https://windexchange.energy.gov/states/tx>
- ⁸⁸ Lopez, J. (2020, October 22). Construction boom in Waco to help community rebound. 25ABC. Retrieved January 4, 2021 from <https://www.kxxv.com/hometown/mclennan-county/construction-boom-in-waco-to-help-community-rebound>
- ⁸⁹ Heart of Texas Council of Governments. (2021). Rural Transportation. Retrieved January 15, 2021 from <https://hotcog.org/health-and-human-services-programs/rural-transportation/#:~:text=The%20Heart%20of%20Texas%20Rural,the%20disabled%20of%20any%20age>.
- ⁹⁰ The City of Waco Texas. (n.d.). Bus Fares. Retrieved January 4, 2021 from <https://www.waco-texas.com/transit/fares.asp#gsc.tab=0>
- ⁹¹ Turner, D. (2020, December 4). Waco Transit seeks input from community on future changes. 25ABC. Retrieved December 31, 2020 from <https://www.kxxv.com/hometown/mclennan-county/waco-transit-seeks-input-from-community-on-future-changes>
- ⁹² The City of Waco Texas. (n.d.). FREE Shuttle Service in Downtown. Retrieved January 4, 2021 from <https://www.waco-texas.com/transit/silo-trolley.asp#gsc.tab=0>
- ⁹³ USA.com. (2020). Union Pacific Railroad Bellmead Yard. Retrieved January 5, 2021 from <http://www.usa.com/frs/union-pacific-railroad-bellmead-yard.html>
- ⁹⁴ The City of Waco Texas. (2021). Waco Regional Airport. Retrieved January 5, 2021 from <https://www.waco-texas.com/airport/rental.asp#gsc.tab=0>
- ⁹⁵ Baylor University. (2021). Baylor University Flight Center. Retrieved January 5, 2021 from <https://www.baylor.edu/aviation/index.php?id=963207>
- ⁹⁶ Greater Waco Chamber. (2020). Economic Development: Aerospace & Defense. Retrieved January 3, 2021 from <https://wacochamber.com/economic-development/aerospace-defense/>
- ⁹⁷ Greater Waco Chamber. (2020). Economic Development: Aerospace & Defense. Retrieved January 3, 2021 from <https://wacochamber.com/economic-development/aerospace-defense/>
- ⁹⁸ Greater Waco Chamber. (2020). Economic Development: Aerospace & Defense. Retrieved January 3, 2021 from <https://wacochamber.com/economic-development/aerospace-defense/>
- ⁹⁹ The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- ¹⁰⁰ Greater Waco Chamber of Commerce. (2021). Waco Industrial Foundation. Retrieved January 5, 2021 from <https://wacochamber.com/economic-development/waco-industrial-foundation/>

- ¹⁰¹ The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- ¹⁰² The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- ¹⁰³ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ¹⁰⁴ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ¹⁰⁵ Mexia Economic Development. (2020). Industrial. Retrieved January 5, 2021 from <http://www.mexiaedc.com/industrial/>
- ¹⁰⁶ Fairfield Economic Development Corp. (2021). Port Houston. Retrieved January 1, 2021 from <https://www.fairfieldtx.com/site-selection/transportation/port-houston/>
- ¹⁰⁷ The City of Waco Texas. (2020). Incentives - Industrial Local. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/incentives.asp#gsc.tab=0>
- ¹⁰⁸ Greater Waco Chamber of Commerce. (2021). Federal Incentives. Retrieved January 5, 2021 from <https://waco-chamber.com/economic-development/federal-incentives/>
- ¹⁰⁹ U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- ¹¹⁰ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ¹¹¹ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ¹¹² U.S. Census Bureau, 2019 American Community Survey 5-Year Estimates Subject Tables
- ¹¹³ Southern Careers Institute. (2021). Accreditation. Retrieved January 14, 2021 from <https://scitexas.edu/about-sci/>
- ¹¹⁴ Southern Careers Institute. (2021). Accreditation. Retrieved January 14, 2021 from <https://scitexas.edu/about-sci/>
- ¹¹⁵ Leal, J. (2020, November 18). TSTC Industrial Systems Program aims to meet job market needs of 2029. 25ABC. Retrieved December 31, 2020 from <https://www.kxxv.com/news/local-news/tstc-industrial-systems-program-aims-to-meet-job-market-needs-of-2029>
- ¹¹⁶ Tesla.com. (2020). START Program Technician-Texas State Technical College. Retrieved December 28, 2020 from <https://www.tesla.com/careers/search/job/start-programtechnician-texasstatetechnicalcollege-56624>
- ¹¹⁷ McLennan University Center. (2020). Your debt-free bachelor's degree is within reach!. Retrieved January 3, 2021 from <http://uc.mclennan.edu/>
- ¹¹⁸ Baylor Research and Innovation Collaborative. (2020). Retrieved January 3, 2021 from <https://www.baylor.edu/bric/>
- ¹¹⁹ Integrated Postsecondary Education Data System. (2020). Compare Institutions. Retrieved December 21, 2020 from <https://nces.ed.gov/ipeds/datacenter/Data.aspx>
- ¹²⁰ Greater Waco Chamber. (2020). Customized Reports. Retrieved December 21, 2020 from <https://waco-chamber.com/economic-development/customized-reports/>

- ¹²¹ NewQuest Properties. (2021). Cottonwood Creek Market. Retrieved January 2, 2021 from <https://www.newquest.com/property/cottonwood-creek-market/>
- ¹²² Catalyst Urban Development. (2021). Brazos Riverfront. Retrieved January 5, 2021 from <http://catalysturban.com/portfolio/brazos-riverfront/#:~:text=Brazos%20Riverfront%20is%20being%20developed,walkable%20streets-capes%20and%20open%20spaces>
- ¹²³ Crown, R. (2020, October 23). It's official: Central Texas Amazon facility will create 1,000 new jobs. KWTX. Retrieved December 24, 2020 from <https://www.kwtx.com/app/2020/10/23/its-official-central-texas-amazon-facility-will-create-1000-new-jobs/>
- ¹²⁴ Mahoney, N. (2020, April 19). Borderlands: Avocados from Mexico fare well during pandemic; Caterpillar's Texas distributor hiring for new factory. Freight Waves. Retrieved December 21, 2020 from <https://www.freightwaves.com/news/borderlands-avocados-from-mexico-fare-well-during-pandemic-caterpillars-texas-distributor-hiring-for-new-factory>
- ¹²⁵ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹²⁶ Greater Waco Chamber. (2020). Economic Development: Aerospace & Defense. Retrieved January 3, 2021 from <https://wacochamber.com/economic-development/aerospace-defense/>
- ¹²⁷ PR Newswire. (2020, December 16). Hello Bello Selects Waco, TX for First U.S. Diaper Manufacturing Center. Retrieved December 28, 2020 from <https://www.prnewswire.com/news-releases/hello-bello-selects-waco-tx-for-first-us-diaper-manufacturing-center-301194177.html>
- ¹²⁸ Area Development News Desk. (2019, December 20). Merrick Engineering Relocates Headquarters to Waco, Texas. Area Development. Retrieved December 31, 2020 from <https://www.areadevelopment.com/news-items/12-20-2019/merrick-engineering-headquarters-waco-texas.shtml>
- ¹²⁹ Greater Waco Chamber of Commerce. (2020, December 3). Envases Announces Production Facility in Waco, TX. Retrieved December 28, 2020 from <https://wacochamber.com/2020/12/envases-announces-production-facility-in-waco-tx/>
- ¹³⁰ Area Development News Desk (2019, December 20). Australian-based Zinkpower Chooses Waco, Texas for Operations Center. Retrieved December 31, 2020 from <https://www.areadevelopment.com/newsItems/12-20-2019/zinkpower-waco-texas.shtml>
- ¹³¹ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹³² Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹³³ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹³⁴ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹³⁵ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>

- ¹³⁶ Lopez, J. (2020, October 22). Construction boom in Waco to help community rebound. 25ABC. Retrieved January 4, 2021 from <https://www.kxxv.com/hometown/mclennan-county/construction-boom-in-waco-to-help-community-rebound>
- ¹³⁷ The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- ¹³⁸ Greater Waco Chamber of Commerce. (2021). Waco Industrial Foundation. Retrieved January 5, 2021 from <https://wacochamber.com/economic-development/waco-industrial-foundation/>
- ¹³⁹ The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- ¹⁴⁰ The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- ¹⁴¹ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ¹⁴² Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ¹⁴³ Mexia Economic Development. (2020). Industrial. Retrieved January 5, 2021 from <http://www.mexiaedc.com/industrial/>
- ¹⁴⁴ USA.com. (2020). Union Pacific Railroad Bellmead Yard. Retrieved January 5, 2021 from <http://www.usa.com/frs/union-pacific-railroad-bellmead-yard.html>
- ¹⁴⁵ KWTX. (2020, June 29). Wind farm takes root across 2 Central Texas counties. Retrieved December 23, 2020 from <https://www.kwtx.com/2020/06/29/wind-farm-takes-root-across-2-central-texas-counties/>
- ¹⁴⁶ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁴⁷ Mills, K. (2019, July 30). Robinson Gets First Solar Farm, Other Renewable Energy Companies Take Interest in Central Texas. KWBU. Retrieved December 23, 2020 from <https://www.kwbu.org/post/robinson-gets-first-solar-farm-other-renewable-energy-companies-take-interest-central-texas#stream/0>
- ¹⁴⁸ Texas A&M University Real Estate Center. (2019, October 17). Solar farm illuminating Mart, Riesel ISDs. Retrieved January 4, 2021 from <https://www.recenter.tamu.edu/news/newstalk-texas?Item=23282>
- ¹⁴⁹ Copeland, M. (2019, April 19). 1 local utility-scale solar farm operational, another in works. Waco Tribune-Herald. Retrieved December 24, 2020 from https://wacotrib.com/business/1-local-utility-scale-solar-farm-operational-another-in-works/article_917c78ed-cdc1-5ceb-ba85-1323ab1eddac.html
- ¹⁵⁰ Corso, J. (2020, January 15). CPS supplier building \$104M solar farm near Waco. San Antonio Business Journal. Retrieved December 23, 2020 from <https://www.bizjournals.com/sanantonio/news/2020/01/15/cps-supplier-building-104m-solar-farm-near-waco.html>
- ¹⁵¹ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁵² Heart of Texas Council of Governments. (2021). Rural Transportation. Retrieved January 15, 2021 from <https://hotcog.org/health-and-human-services-programs/rural-transportation/#:~:text=The%20Heart%20of%20Texas%20Rural,the%20disabled%20of%20any%20age.>

- ¹⁵³ The City of Waco Texas. (n.d.). Bus Fares. Retrieved January 4, 2021 from <https://www.waco-texas.com/transit/fares.asp#gsc.tab=0>
- ¹⁵⁴ The City of Waco Texas. (n.d.). FREE Shuttle Service in Downtown. Retrieved January 4, 2021 from <https://www.waco-texas.com/transit/silo-trolley.asp#gsc.tab=0>
- ¹⁵⁵ NewQuest Properties. (2021). Cottonwood Creek Market. Retrieved January 2, 2021 from <https://www.newquest.com/property/cottonwood-creek-market/>
- ¹⁵⁶ Catalyst Urban Development. (2021). Brazos Riverfront. Retrieved January 5, 2021 from <http://catalysturban.com/portfolio/brazos-riverfront/#:~:text=Brazos%20Riverfront%20is%20being%20developed,walkable%20streets-capes%20and%20open%20spaces>
- ¹⁵⁷ Heart of Texas Economic Development District. (2019, December). Heart of Texas 2015-2020 Regional Comprehensive Economic Development Strategy. Retrieved December 22, 2020 from <http://hoteddtx.com/assets/ceds-update-2019-with-opportunity-zones.pdf>
- ¹⁵⁸ StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- ¹⁵⁹ Heart of Texas Council of Governments. (2021). Rural Transportation. Retrieved January 15, 2021 from <https://hotcog.org/health-and-human-services-programs/rural-transportation/#:~:text=The%20Heart%20of%20Texas%20Rural,the%20disabled%20of%20any%20age.>
- ¹⁶⁰ The City of Waco Texas. (n.d.). Bus Fares. Retrieved January 4, 2021 from <https://www.waco-texas.com/transit/fares.asp#gsc.tab=0>
- ¹⁶¹ Turner, D. (2020, December 4). Waco Transit seeks input from community on future changes. 25ABC. Retrieved December 31, 2020 from <https://www.kxxv.com/hometown/mclennan-county/waco-transit-seeks-input-from-community-on-future-changes>
- ¹⁶² The City of Waco Texas. (n.d.). FREE Shuttle Service in Downtown. Retrieved January 4, 2021 from <https://www.waco-texas.com/transit/silo-trolley.asp#gsc.tab=0>
- ¹⁶³ Greater Waco Chamber. (2020). Customized Reports. Retrieved December 21, 2020 from <https://waco-chamber.com/economic-development/customized-reports/>
- ¹⁶⁴ NewQuest Properties. (2021). Cottonwood Creek Market. Retrieved January 2, 2021 from <https://www.newquest.com/property/cottonwood-creek-market/>
- ¹⁶⁵ Crown, R. (2020, October 23). It's official: Central Texas Amazon facility will create 1,000 new jobs. KWTX. Retrieved December 24, 2020 from <https://www.kwtx.com/app/2020/10/23/its-official-central-texas-amazon-facility-will-create-1000-new-jobs/>
- ¹⁶⁶ Mahoney, N. (2020, April 19). Borderlands: Avocados from Mexico fare well during pandemic; Caterpillar's Texas distributor hiring for new factory. Freight Waves. Retrieved December 21, 2020 from <https://www.freightwaves.com/news/borderlands-avocados-from-mexico-fare-well-during-pandemic-caterpillars-texas-distributor-hiring-for-new-factory>
- ¹⁶⁷ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://waco-chamber.com/economic-development/economic-development-news/>
- ¹⁶⁸ PR Newswire. (2020, December 16). Hello Bello Selects Waco, TX for First U.S. Diaper Manufacturing Center. Retrieved December 28, 2020 from <https://www.prnewswire.com/news-releases/hello-bello-selects-waco-tx-for-first-us-diaper-manufacturing-center-301194177.html>

- ¹⁶⁹ Area Development News Desk. (2019, December 20). Merrick Engineering Relocates Headquarters to Waco, Texas. Area Development. Retrieved December 31, 2020 from <https://www.areadevelopment.com/news-items/12-20-2019/merrick-engineering-headquarters-waco-texas.shtml>
- ¹⁷⁰ Greater Waco Chamber of Commerce. (2020, December 3). Envases Announces Production Facility in Waco, TX. Retrieved December 28, 2020 from <https://wacochamber.com/2020/12/envases-announces-production-facility-in-waco-tx/>
- ¹⁷¹ Area Development News Desk (2019, December 20). Australian-based Zinkpower Chooses Waco, Texas for Operations Center. Retrieved December 31, 2020 from <https://www.areadevelopment.com/newsItems/12-20-2019/zinkpower-waco-texas.shtml>
- ¹⁷² Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁷³ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁷⁴ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁷⁵ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁷⁶ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁷⁷ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁷⁸ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁷⁹ USA.com. (2020). Union Pacific Railroad Bellmead Yard. Retrieved January 5, 2021 from <http://www.usa.com/frs/union-pacific-railroad-bellmead-yard.html>
- ¹⁸⁰ Leal, J. (2020, November 18). TSTC Industrial Systems Program aims to meet job market needs of 2029. 25ABC. Retrieved December 31, 2020 from <https://www.kxxv.com/news/local-news/tstc-industrial-systems-program-aims-to-meet-job-market-needs-of-2029>
- ¹⁸¹ Tesla.com. (2020). START Program Technician-Texas State Technical College. Retrieved December 28, 2020 from <https://www.tesla.com/careers/search/job/start-programtechnician-texasstatetechicalcollege-56624>
- ¹⁸² McLennan University Center. (2020). Your debt-free bachelor's degree is within reach!. Retrieved January 3, 2021 from <http://uc.mclennan.edu/>
- ¹⁸³ Baylor Research and Innovation Collaborative. (2020). Retrieved January 3, 2021 from <https://www.baylor.edu/bric/>
- ¹⁸⁴ KWTX. (2020, June 29). Wind farm takes root across 2 Central Texas counties. Retrieved December 23, 2020 from <https://www.kwtx.com/2020/06/29/wind-farm-takes-root-across-2-central-texas-counties/>
- ¹⁸⁵ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>

- ¹⁸⁶ Mills, K. (2019, July 30). Robinson Gets First Solar Farm, Other Renewable Energy Companies Take Interest in Central Texas. KWBU. Retrieved December 23, 2020 from <https://www.kwbu.org/post/robinson-gets-first-solar-farm-other-renewable-energy-companies-take-interest-central-texas#stream/0>
- ¹⁸⁷ Texas A&M University Real Estate Center. (2019, October 17). Solar farm illuminating Mart, Riesel ISDs. Retrieved January 4, 2021 from <https://www.recenter.tamu.edu/news/newstalk-texas?Item=23282>
- ¹⁸⁸ Copeland, M. (2019, April 19). 1 local utility-scale solar farm operational, another in works. Waco Tribune-Herald. Retrieved December 24, 2020 from https://wacotrib.com/business/1-local-utility-scale-solar-farm-operational-another-in-works/article_917c78ed-cdc1-5ceb-ba85-1323ab1eddac.html
- ¹⁸⁹ Corso, J. (2020, January 15). CPS supplier building \$104M solar farm near Waco. San Antonio Business Journal. Retrieved December 23, 2020 from <https://www.bizjournals.com/sanantonio/news/2020/01/15/cps-supplier-building-104m-solar-farm-near-waco.html>
- ¹⁹⁰ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ¹⁹¹ Copeland, M. (2019, April 19). 1 local utility-scale solar farm operational, another in works. Waco Tribune-Herald. Retrieved December 24, 2020 from https://wacotrib.com/business/1-local-utility-scale-solar-farm-operational-another-in-works/article_917c78ed-cdc1-5ceb-ba85-1323ab1eddac.html
- ¹⁹² Catalyst Urban Development. (2021). Brazos Riverfront. Retrieved January 5, 2021 from <http://catalysturban.com/portfolio/brazos-riverfront/#:~:text=Brazos%20Riverfront%20is%20being%20developed,walkable%20streets-capes%20and%20open%20spaces>
- ¹⁹³ Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- ¹⁹⁴ Tesla.com. (2020). START Program Technician-Texas State Technical College. Retrieved December 28, 2020 from <https://www.tesla.com/careers/search/job/start-programtechnician-texasstatetechnicalcollege-56624>
- ¹⁹⁵ Marre, A. (2020). Econ Focus: First Quarter 2020: Rural Population Loss and Strategies for Recovery. Federal Reserve Bank of Richmond. Retrieved January 4, 2021 from https://www.richmondfed.org/publications/research/econ_focus/2020/q1/district_digest
- ¹⁹⁶ Advisor Smith. Cities with the Most Small Business Owners. Retrieved January 5, 2021 from <https://advisorsmith.com/data/cities-with-the-most-small-business-owners/>
- ¹⁹⁷ Baylor Blog. The Perfect Trifecta, Waco, Baylor Entrepreneurship and Local Small Businesses. Retrieved January 5, 2020 from https://sites.baylor.edu/baugh_freeenterprise/2020/11/17/the-perfect-trifecta-waco-baylor-entrepreneurship-and-local-small-businesses/
- ¹⁹⁸ Baylor Blog. The Perfect Trifecta, Waco, Baylor Entrepreneurship and Local Small Businesses. Retrieved January 5, 2020 from https://sites.baylor.edu/baugh_freeenterprise/2020/11/17/the-perfect-trifecta-waco-baylor-entrepreneurship-and-local-small-businesses/
- ¹⁹⁹ Prosper Waco (2020). About. Retrieved January 2, 2020 from <https://prosperwaco.org/our-mission/>
- ²⁰⁰ Heart of Texas Economic Development District, Inc. (2020). Unlimited Possibilities. Retrieved January 2, 2020 from <http://hoteddtx.com/hotetc.html>
- ²⁰¹ Greater Waco Chamber. (2020). Local Incentives. Retrieved December 21, 2020 from <https://wacochamber.com/economic-development/local-incentives/>

- ²⁰² Office of the Texas Governor. (2018, March 22). Governor Abbott Submits Opportunity Zone Designations To The U.S. Treasury Department: Opportunity Zone Tract Listing. Retrieved December 27, 2020 from <https://gov.texas.gov/business/page/opportunity-zones>
- ²⁰³ Office of the Texas Governor. (2018, March 22). Governor Abbott Submits Opportunity Zone Designations To The U.S. Treasury Department: Opportunity Zone Tract Listing. Retrieved December 27, 2020 from <https://gov.texas.gov/business/page/opportunity-zones>
- ²⁰⁴ Office of the Texas Governor. (2018, March 22). Governor Abbott Submits Opportunity Zone Designations To The U.S. Treasury Department: Opportunity Zone Tract Listing. Retrieved December 27, 2020 from <https://gov.texas.gov/business/page/opportunity-zones>
- ²⁰⁵ Office of the Texas Governor. (2018, March 22). Governor Abbott Submits Opportunity Zone Designations To The U.S. Treasury Department: Opportunity Zone Tract Listing. Retrieved December 27, 2020 from <https://gov.texas.gov/business/page/opportunity-zones>
- ²⁰⁶ Office of the Texas Governor. (2018, March 22). Governor Abbott Submits Opportunity Zone Designations To The U.S. Treasury Department: Opportunity Zone Tract Listing. Retrieved December 27, 2020 from <https://gov.texas.gov/business/page/opportunity-zones>
- ²⁰⁷ Texas Department of State Health Services, Texas Health and Human Services. (2020, December 29). Texas Covid-19 data. Retrieved December 29, 2020 from <https://dshs.texas.gov/coronavirus/AdditionalData.aspx>
- ²⁰⁸ 2020 NADO Impact Awards & Excellence in Regional Transportation Awards. (2020). Retrieved January 2, 2021 from <https://nado-app-2020.s3.amazonaws.com/index.html>
- ²⁰⁹ KWTX. (2020, June 29). Wind farm takes root across 2 Central Texas counties. Retrieved December 23, 2020 from <https://www.kwtx.com/2020/06/29/wind-farm-takes-root-across-2-central-texas-counties/>
- ²¹⁰ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ²¹¹ Mills, K. (2019, July 30). Robinson Gets First Solar Farm, Other Renewable Energy Companies Take Interest In Central Texas. KWBU. Retrieved December 23, 2020 from <https://www.kwbu.org/post/robinson-gets-first-solar-farm-other-renewable-energy-companies-take-interest-central-texas#stream/0>
- ²¹² Texas A&M University Real Estate Center. (2019, October 17). Solar farm illuminating Mart, Riesel ISDs. Retrieved January 4, 2021 from <https://www.recenter.tamu.edu/news/newstalk-texas?Item=23282>
- ²¹³ Copeland, M. (2019, April 19). 1 local utility-scale solar farm operational, another in works. Waco Tribune-Herald. Retrieved December 24, 2020 from https://wacotrib.com/business/1-local-utility-scale-solar-farm-operational-another-in-works/article_917c78ed-cdc1-5ceb-ba85-1323ab1eddac.html
- ²¹⁴ Corso, J. (2020, January 15). CPS supplier building \$104M solar farm near Waco. San Antonio Business Journal. Retrieved December 23, 2020 from <https://www.bizjournals.com/sanantonio/news/2020/01/15/cps-supplier-building-104m-solar-farm-near-waco.html>
- ²¹⁵ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ²¹⁶ Houston-Galveston Area Council (2018). Regional Economic Resilience Plan. Retrieved January 4, 2021 from https://www.h-gac.com/getmedia/4e07a2a2-0c8c-48b5-a1b5-585d826f7146/_Full%20Economic%20Resilience%20Plan.pdf

- ²¹⁷ StatsAmerica. (n.d.). Innovation 2.0 Comparison. U.S. Economic Development Administration. Retrieved January 5, 2021 from <http://www.statsamerica.org/ii2/comparison.aspx>
- ²¹⁸ Midland Entrepreneurial Challenge. (2021). About. Retrieved January 5, 2021 from <http://midlandentrepreneurial-challenge.com/#about>
- ²¹⁹ FEMA. (n.d.). Economic Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from [https://www.fema.gov/media-library-data/1489754721419-8d29c58733990d27f2e8894f33cddb2/RSF_Economic_0616_508\(1\).pdf](https://www.fema.gov/media-library-data/1489754721419-8d29c58733990d27f2e8894f33cddb2/RSF_Economic_0616_508(1).pdf)
- ²²⁰ Zablocki EM. 2007. Formation of a Business Incubator. In Intellectual Property Management in Health and Agricultural Innovation: A Handbook of Best Practices (eds. A Krattiger, RT Mahoney, L Nelsen, et al.). MIHR: Oxford, U.K., and PIPRA: Davis, U.S.A. Available online at www.ipHandbook.org.
- ²²¹ FEMA. (n.d.). Infrastructure Systems Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036457-e2026c3a5907bf0cb86e-75b3a3c51757/RSF_Infrastructure_Systems_0623_508.pdf
- ²²² StatsAmerica. (n.d.). Innovation 2.0 Comparison. U.S. Economic Development Administration. Retrieved January 5, 2021 from <http://www.statsamerica.org/ii2/comparison.aspx>
- ²²³ FEMA. (n.d.). Natural & Cultural Resources Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036481-e2026c3a5907bf0cb86e75b3a3c51757/RSF_NaturalandCultural_0623_508.pdf
- ²²⁴ Kokemuller, N. (n.d.). Advantages & Disadvantages of Having a More Diverse Workforce. Chron. Retrieved January 5, 2021 from <https://smallbusiness.chron.com/advantages-disadvantages-having-diverse-workforce-22935.html>
- ²²⁵ FEMA. (2016). Community Planning and Capacity Building. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466705670641-82c846c9cfe2db88a70bf2475d5785bf/RSF_CPCB_41416.pdf
- ²²⁶ FEMA. (n.d.). Economic Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from [https://www.fema.gov/media-library-data/1489754721419-8d29c58733990d27f2e8894f33cddb2/RSF_Economic_0616_508\(1\).pdf](https://www.fema.gov/media-library-data/1489754721419-8d29c58733990d27f2e8894f33cddb2/RSF_Economic_0616_508(1).pdf)
- ²²⁷ FEMA. (n.d.). Health And Social Services Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036433-e2026c3a5907bf0cb86e75b3a3c51757/RSF_HealthandSocialServices_0623_508.pdf
- ²²⁸ FEMA. (n.d.). Housing Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036445-e2026c3a5907bf0cb86e75b3a3c51757/RSF_Housing_0623_508.pdf
- ²²⁹ FEMA. (n.d.). Infrastructure Systems Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036457-e2026c3a5907bf0cb86e-75b3a3c51757/RSF_Infrastructure_Systems_0623_508.pdf
- ²³⁰ FEMA. (2016). Community Planning and Capacity Building. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466705670641-82c846c9cfe2db88a70bf2475d5785bf/RSF_CPCB_41416.pdf
- ²³¹ FEMA. (n.d.). Economic Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from [https://www.fema.gov/media-library-data/1489754721419-8d29c58733990d27f2e8894f33cddb2/RSF_Economic_0616_508\(1\).pdf](https://www.fema.gov/media-library-data/1489754721419-8d29c58733990d27f2e8894f33cddb2/RSF_Economic_0616_508(1).pdf)

- ²³² FEMA. (n.d.). Health And Social Services Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036433-e2026c3a5907bf0c-b86e75b3a3c51757/RSF_HealthandSocialServices_0623_508.pdf
- ²³³ FEMA. (n.d.). Housing Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036445-e2026c3a5907bf0cb86e75b3a3c51757/RSF_Housing_0623_508.pdf
- ²³⁴ FEMA. (n.d.). Infrastructure Systems Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036457-e2026c3a5907bf0cb86e-75b3a3c51757/RSF_Infrastructure_Systems_0623_508.pdf
- ²³⁵ FEMA. (n.d.). Natural & Cultural Resources Recovery Support Function. National Disaster Recovery Framework. Retrieved January 4, 2021 from https://www.fema.gov/media-library-data/1466718036481-e2026c3a5907bf0c-b86e75b3a3c51757/RSF_NaturalandCultural_0623_508.pdf
- ²³⁶ Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- ²³⁷ Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- ²³⁸ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ²³⁹ U.S. Census Bureau. (2019, December 9). 2014-2018 Median Household Income in the United States by County. Retrieved December 30, 2020 from <https://www.census.gov/library/visualizations/interactive/2014-2018-median-household-income-by-county.html>
- ²⁴⁰ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ²⁴¹ Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ²⁴² Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- ²⁴³ National Center for Education Statistics. (2020). CCD public school district data 2018-2019, 2019-2020 school years. Retrieved December 30, 2020 from <https://nces.ed.gov/ccd/districtsearch/>
- ²⁴⁴ U.S. Census Bureau. (2019). Small Area Income and Poverty Estimates (SAIPE). Retrieved December 30, 2020 from https://www.census.gov/data-tools/demo/saipe/#/?map_geoSelector=u18_c&s_measures=u18_snc&s_year=2019&s_state=48&s_county=48035,48145,48161,48217,48293,48309
- ²⁴⁵ County Health Rankings. (2020). Children eligible for free or reduced price lunch. Retrieved December 30, 2020 from <https://www.countyhealthrankings.org/app/texas/2020/measure/factors/65/data>
- ²⁴⁶ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ²⁴⁷ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ²⁴⁸ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates

- 249 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 250 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 251 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 252 StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- 253 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 254 Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 255 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 256 Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- 257 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 258 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 259 U.S. Census Bureau. (2019, December 9). 2014-2018 Median Household Income in the United States by County. Retrieved December 30, 2020 from <https://www.census.gov/library/visualizations/interactive/2014-2018-median-household-income-by-county.html>
- 260 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 261 Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 262 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 263 National Center for Education Statistics. (2020). CCD public school district data 2018-2019, 2019-2020 school years. Retrieved December 30, 2020 from <https://nces.ed.gov/ccd/districtsearch/>
- 264 U.S. Census Bureau. (2019). Small Area Income and Poverty Estimates (SAIPE). Retrieved December 30, 2020 from https://www.census.gov/data-tools/demo/saipe/#/?map_geoSelector=u18_c&s_measures=u18_snc&s_year=2019&s_state=48&s_county=48035,48145,48161,48217,48293,48309
- 265 County Health Rankings. (2020). Children eligible for free or reduced price lunch. Retrieved December 30, 2020 from <https://www.countyhealthrankings.org/app/texas/2020/measure/factors/65/data>
- 266 Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 267 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates

- 268 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 269 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 270 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 271 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 272 StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- 273 Corso, J. (2020, January 15). CPS supplier building \$104M solar farm near Waco. San Antonio Business Journal. Retrieved December 23, 2020 from <https://www.bizjournals.com/sanantonio/news/2020/01/15/cps-supplier-building-104m-solar-farm-near-waco.html>
- 274 Texas A&M University Real Estate Center. (2019, October 17). Solar farm illuminating Mart, Riesel ISDs. Retrieved January 4, 2021 from <https://www.recenter.tamu.edu/news/newstalk-texas?Item=23282>
- 275 Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 276 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 277 Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- 278 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 279 EMSI. (2020, November). Contractions in Mining, Quarrying, and Oil and Gas Extraction: Freestone County, TX. EMSI Q4 2020 Data Set.
- 280 EMSI. (2020, November). Contractions in Mining, Quarrying, and Oil and Gas Extraction: Freestone County, TX. EMSI Q4 2020 Data Set.
- 281 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 282 U.S. Census Bureau. (2019, December 9). 2014-2018 Median Household Income in the United States by County. Retrieved December 30, 2020 from <https://www.census.gov/library/visualizations/interactive/2014-2018-median-household-income-by-county.html>
- 283 Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 284 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 285 National Center for Education Statistics. (2020). CCD public school district data 2018-2019, 2019-2020 school years. Retrieved December 30, 2020 from <https://nces.ed.gov/ccd/districtsearch/>

- ²⁸⁶ U.S. Census Bureau. (2019). Small Area Income and Poverty Estimates (SAIPE). Retrieved December 30, 2020 from https://www.census.gov/data-tools/demo/saipe/#/?map_geoSelector=u18_c&s_measures=u18_snc&s_year=2019&s_state=48&s_county=48035,48145,48161,48217,48293,48309
- ²⁸⁷ County Health Rankings. (2020). Children eligible for free or reduced price lunch. Retrieved December 30, 2020 from <https://www.countyhealthrankings.org/app/texas/2020/measure/factors/65/data>
- ²⁸⁸ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ²⁸⁹ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ²⁹⁰ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ²⁹¹ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ²⁹² U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ²⁹³ StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- ²⁹⁴ Cokely, K. (2018, February 16). Small Texas Town Hit Hard By Power Plant Closing. NBCDFW. Retrieved December 28, 2020 from <https://www.nbcdfw.com/news/local/small-texas-town-hit-hard-by-power-plant-closing/257950/>
- ²⁹⁵ Cokely, K. (2018, February 16). Small Texas Town Hit Hard By Power Plant Closing. NBCDFW. Retrieved December 28, 2020 from <https://www.nbcdfw.com/news/local/small-texas-town-hit-hard-by-power-plant-closing/257950/>
- ²⁹⁶ Fehling, D. (2016, August 18). Texas Says No Worries As Feds Warn States About Dangers Of Bankrupt Coal Mines. Houston Public Media. Retrieved December 28, 2020 from <https://www.houstonpublicmedia.org/articles/news/energy-environment/2016/08/18/164603/texas-says-no-worries-as-feds-warn-states-about-dangers-of-bankrupt-coal-mines/>
- ²⁹⁷ Collins, C. (2020 February 14). With Coal Plants Offline, the Air in Central and East Texas Has Cleared. The Texas Observer. Retrieved December 28, 2020 from <https://www.texasobserver.org/coal-plants-offline-air-central-east-texas/>
- ²⁹⁸ Collins, C. (2020 February 14). With Coal Plants Offline, the Air in Central and East Texas Has Cleared. The Texas Observer. Retrieved December 28, 2020 from <https://www.texasobserver.org/coal-plants-offline-air-central-east-texas/>
- ²⁹⁹ ForConstructionPros.com. (2020, December 16). Manitou Group Ceases Operations in Waco, Texas. Retrieved December 24, 2020 from <https://www.forconstructionpros.com/rental/press-release/21207215/manitou-america-inc-manitou-group-ceases-operations-in-waco-texas>
- ³⁰⁰ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ³⁰¹ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ³⁰² Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- ³⁰³ Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>

- 304 Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- 305 Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- 306 Fairfield Texas Economic Development. (2020). Industrial Park. Retrieved December 24, 2020 from <https://www.fairfieldtx.com/site-selection/industrial-park/>
- 307 Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- 308 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 309 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 310 U.S. Census Bureau. (2019, December 9). 2014-2018 Median Household Income in the United States by County. Retrieved December 30, 2020 from <https://www.census.gov/library/visualizations/interactive/2014-2018-median-household-income-by-county.html>
- 311 Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 312 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 313 National Center for Education Statistics. (2020). CCD public school district data 2018-2019, 2019-2020 school years. Retrieved December 30, 2020 from <https://nces.ed.gov/ccd/districtsearch/>
- 314 U.S. Census Bureau. (2019). Small Area Income and Poverty Estimates (SAIPE). Retrieved December 30, 2020 from https://www.census.gov/data-tools/demo/saipe/#/?map_geoSelector=u18_c&s_measures=u18_snc&s_year=2019&s_state=48&s_county=48035,48145,48161,48217,48293,48309
- 315 County Health Rankings. (2020). Children eligible for free or reduced price lunch. Retrieved December 30, 2020 from <https://www.countyhealthrankings.org/app/texas/2020/measure/factors/65/data>
- 316 Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 317 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 318 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 319 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 320 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 321 StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- 322 Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>

- ³²³ Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- ³²⁴ Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- ³²⁵ Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- ³²⁶ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ³²⁷ U.S. Census Bureau. (2019, December 9). 2014-2018 Median Household Income in the United States by County. Retrieved December 30, 2020 from <https://www.census.gov/library/visualizations/interactive/2014-2018-median-household-income-by-county.html>
- ³²⁸ Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ³²⁹ Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- ³³⁰ National Center for Education Statistics. (2020). CCD public school district data 2018-2019, 2019-2020 school years. Retrieved December 30, 2020 from <https://nces.ed.gov/ccd/districtsearch/>
- ³³¹ U.S. Census Bureau. (2019). Small Area Income and Poverty Estimates (SAIPE). Retrieved December 30, 2020 from https://www.census.gov/data-tools/demo/saipe/#/?map_geoSelector=u18_c&s_measures=u18_snc&s_year=2019&s_state=48&s_county=48035,48145,48161,48217,48293,48309
- ³³² County Health Rankings. (2020). Children eligible for free or reduced price lunch. Retrieved December 30, 2020 from <https://www.countyhealthrankings.org/app/texas/2020/measure/factors/65/data>
- ³³³ Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- ³³⁴ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ³³⁵ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ³³⁶ U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- ³³⁷ StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- ³³⁸ Mexia Economic Development. (2020). Industrial. Retrieved January 5, 2021 from <http://www.mexiaedc.com/industrial/>
- ³³⁹ KWTX. (2020, June 29). Wind farm takes root across 2 Central Texas counties. Retrieved December 23, 2020 from <https://www.kwtx.com/2020/06/29/wind-farm-takes-root-across-2-central-texas-counties/>
- ³⁴⁰ Wind Exchange, U.S. Department of Energy. (2020). Wind Energy in Texas. Retrieved January 1, 2021 from <https://windexchange.energy.gov/states/tx>
- ³⁴¹ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>

- 342 NewQuest Properties. (2021). Cottonwood Creek Market. Retrieved January 2, 2021 from <https://www.newquest.com/property/cottonwood-creek-market/>
- 343 Texas Workforce Commission (2020). UI Claimant Dashboard. Retrieved December 30, 2020 from <https://texas-mapsonline.com/portal/apps/MapSeries/index.html?appid=e3e490c4196a45868610f65b72e9f303>
- 344 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 345 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 346 U.S. Census Bureau. (2019, December 9). 2014-2018 Median Household Income in the United States by County. Retrieved December 30, 2020 from <https://www.census.gov/library/visualizations/interactive/2014-2018-median-household-income-by-county.html>
- 347 Calculation based on data from Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view> and Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 348 Bureau of Labor Statistics. (2020, December 22). BLS Data Viewer. Retrieved December 30, 2020 from <https://beta.bls.gov/dataViewer/view>
- 349 National Center for Education Statistics. (2020). CCD public school district data 2018-2019, 2019-2020 school years. Retrieved December 30, 2020 from <https://nces.ed.gov/ccd/districtsearch/>
- 350 U.S. Census Bureau. (2019). Small Area Income and Poverty Estimates (SAIPE). Retrieved December 30, 2020 from https://www.census.gov/data-tools/demo/saipe/#/?map_geoSelector=u18_c&s_measures=u18_snc&s_year=2019&s_state=48&s_county=48035,48145,48161,48217,48293,48309
- 351 County Health Rankings. (2020). Children eligible for free or reduced price lunch. Retrieved December 30, 2020 from <https://www.countyhealthrankings.org/app/texas/2020/measure/factors/65/data>
- 352 Texas Demographic Center. (2018). Sex and Race/Ethnicity Total Population for 2010-2050 in 1 year increments. Retrieved December 29, 2020 from <https://demographics.texas.gov/Data/TPEPP/Projections/>
- 353 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 354 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 355 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 356 U.S. Census Bureau, 2015-2019 American Community Survey 5-Year Estimates
- 357 StatsAmerica. (2020). Measuring Distress. Economic Development Administration. Retrieved January 2, 2020 from <http://www.statsamerica.org/distress/distress.aspx>
- 358 The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- 359 Greater Waco Chamber of Commerce. (2021). Waco Industrial Foundation. Retrieved January 5, 2021 from <https://waco-chamber.com/economic-development/waco-industrial-foundation/>
- 360 The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>
- 361 The City of Waco Texas. (2020). Infrastructure. Retrieved January 5, 2021 from <https://www.waco-texas.com/economic-development/infrastructure.asp#gsc.tab=0>

- ³⁶² Waco Heart of Texas. (2020). Magnolia Market at the Silos. Retrieved December 21, 2020 from <https://waco-heartoftexas.com/shopping/magnolia-silos/>
- ³⁶³ NewQuest Properties. (2021). Cottonwood Creek Market. Retrieved January 2, 2021 from <https://www.newquest.com/property/cottonwood-creek-market/>
- ³⁶⁴ Catalyst Urban Development. (2021). Brazos Riverfront. Retrieved January 5, 2021 from <http://catalysturban.com/portfolio/brazos-riverfront/#:~:text=Brazos%20Riverfront%20is%20being%20developed,walkable%20streets-capes%20and%20open%20spaces>
- ³⁶⁵ Yang, L. (2019, April 19). Everything you need to know about the real-life love story of ‘Fixer Upper’ stars Chip and Joanna Gaines. Insider. Retrieved December 21, 2020 from <https://www.insider.com/fixer-upper-chip-and-joanna-gaines-relationship-timeline-2017-8>
- ³⁶⁶ Greater Waco Chamber. (2020). Customized Reports. Retrieved December 21, 2020 from <https://wacochamber.com/economic-development/customized-reports/>
- ³⁶⁷ Waco Heart of Texas. (2020). Magnolia Market at the Silos. Retrieved December 21, 2020 from <https://waco-heartoftexas.com/shopping/magnolia-silos/>
- ³⁶⁸ Greater Waco Chamber of Commerce. (2020, December 3). Envases Announces Production Facility in Waco, TX. Retrieved December 28, 2020 from <https://wacochamber.com/2020/12/envases-announces-production-facility-in-waco-tx/>
- ³⁶⁹ PR Newswire. (2020, December 16). Hello Bello Selects Waco, TX For First U.S. Diaper Manufacturing Center. Retrieved December 28, 2020 from <https://www.prnewswire.com/news-releases/hello-bello-selects-waco-tx-for-first-us-diaper-manufacturing-center-301194177.html>
- ³⁷⁰ Area Development News Desk. (2019, December 20). Merrick Engineering Relocates Headquarters to Waco, Texas. Area Development. Retrieved December 31, 2020 from <https://www.areadevelopment.com/news-items/12-20-2019/merrick-engineering-headquarters-waco-texas.shtml>
- ³⁷¹ Crown, R. (2020, October 23). It’s official: Central Texas Amazon facility will create 1,000 new jobs. KWTX. Retrieved December 24, 2020 from <https://www.kwtx.com/app/2020/10/23/its-official-central-texas-amazon-facility-will-create-1000-new-jobs/>
- ³⁷² Mahoney, N. (2020, April 19). Borderlands: Avocados from Mexico fare well during pandemic; Caterpillar’s Texas distributor hiring for new factory. Freight Waves. Retrieved December 21, 2020 from <https://www.freightwaves.com/news/borderlands-avocados-from-mexico-fare-well-during-pandemic-caterpillars-texas-distributor-hiring-for-new-factory>
- ³⁷³ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ³⁷⁴ Area Development News Desk (2019, December 20). Australian-based Zinkpower Chooses Waco, Texas for Operations Center. Retrieved December 31, 2020 from <https://www.areadevelopment.com/newsItems/12-20-2019/zinkpower-waco-texas.shtml>
- ³⁷⁵ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- ³⁷⁶ Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>

- 377 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 378 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 379 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 380 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 381 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 382 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 383 Greater Waco Chamber of Commerce. (2020). Economic Development News. Retrieved January 4, 2021 from <https://wacochamber.com/economic-development/economic-development-news/>
- 384 Tesla.com. (2020). START Program Technician-Texas State Technical College. Retrieved December 28, 2020 from <https://www.tesla.com/careers/search/job/start-programtechnician-texasstatetechicalcollege-56624>
- 385 KWTX. (2020, June 29). Wind farm takes root across 2 Central Texas counties. Retrieved December 23, 2020 from <https://www.kwtx.com/2020/06/29/wind-farm-takes-root-across-2-central-texas-counties/>
- 386 Wind Exchange, U.S. Department of Energy. (2020). Wind Energy in Texas. Retrieved January 1, 2021 from <https://windexchange.energy.gov/states/tx>
- 387 Mills, K. (2019, July 30). Robinson Gets First Solar Farm, Other Renewable Energy Companies Take Interest In Central Texas. KWBU. Retrieved December 23, 2020 from <https://www.kwbu.org/post/robinson-gets-first-solar-farm-other-renewable-energy-companies-take-interest-central-texas#stream/0>
- 388 Copeland, M. (2019, April 19). 1 local utility-scale solar farm operational, another in works. Waco Tribune-Herald. Retrieved December 24, 2020 from https://wacotrib.com/business/1-local-utility-scale-solar-farm-operational-another-in-works/article_917c78ed-cdc1-5ceb-ba85-1323ab1eddac.html
- 389 Greater Waco Chamber. (2020). Customized Reports. Retrieved December 21, 2020 from <https://wacochamber.com>